## **Equality Policy**

The parish council is committed to the equality of all people with whom it may have dealings irrespective of gender in its broadest sense, race, sexual orientation, age, religion, disability or any other characteristic in the rich variety of the human race. All people are people and will be treated equally by Berkswell Parish Council, including where appropriate making reasonable adjustments to facilitate equality. The Council is a very small organisation without the professional support of experts. It will welcome any suggestion from those who need to interact with the Council to help the Council "treat" them in a manner that enables the interaction to be as effective as possible from all perspectives.

Adopted by Berkswell Parish Council on 19 November 2020 re approved 16 September 2021